



## QHSE COMPANY POLICY

*Paolo Corazzi Fiber s.r.l. is committed, by making human, instrumental and economic resources available, to adopt and maintain active an Integrated Corporate Management System for Quality, Environment Health and Safety, compliant with the following standards:  
ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018.*

Through the Integrated Management System the company ensures the satisfaction of all the stakeholders.

### **Policy for Quality, Environment and Workers' Health and Safety**

Paolo Corazzi Fibre:

- Understands the context in which the company operates, identifying the internal and external stakeholders to the organization and the related requirements;
- Evaluates the risks deriving from the context and defines the actions necessary to ensure the achievement of the Company objectives and achieve continuous improvement;
- Recognizes the significant processes and always acts to ensure that each process generates value, in order to push the company towards achieving its objectives;
- It undertakes to fully respect all applicable international, European, national, regional, provincial and municipal laws and regulations;
- Increases the satisfaction of the stakeholders through effective management of its organizational system;
- Defines the quality requirements of the products and undertakes to respect them and constantly improve them;
- Carries out training and training programs for staff at all company levels, to promote the Policy and provide the skills necessary for the success of the Company;
- Communicates the improvement objectives that the company sets itself, involving each employee in achieving them;
- Is committed to protecting the environment through
  - a) the prevention and reduction of pollution caused by its activities
  - b) the reduction of energy, water, materials and packaging consumption
  - c) the reduction in the quantities of waste destined for disposal throughout the entire life cycle of the product
  - d) the adoption of technologies with low environmental impact and reduction of the environmental impacts of the life cycle of the finished product
- Supports and promotes customers' demand for products with low environmental impact, through the offer of products containing recycled, natural and low-impact raw materials
- Is committed to protecting the health and safety of workers through:
  - a) the adoption of measures for the prevention of injuries and occupational diseases
  - b) improving performance by taking technical progress into account when choosing machines/equipment, PPE, etc.
  - c) the constant development of internal communication, consultation and worker participation (starting from the RLS)
- Undertakes to adopt behaviors suitable for pursuing sustainable development, paying particular attention to environmental sustainability, social impact and corporate management inspired by good practices and ethical principles.

Cremona, 02/28/2024

The direction